

Workforce Safeguarding Adults Champions – Team Meeting Briefing

What is the North Yorkshire Safeguarding Adults Board (NYSAB)?

NYSAB is a statutory board under the Care Act 2014 that oversees how organisations across North Yorkshire work together to protect adults with care and support needs from abuse and neglect.

The Board includes the Council, NHS, Police and many other partners. The board:

- Sets the strategic direction for adult safeguarding
- Leads on awareness raising and prevention
- Makes sure partners work well together
- Promotes learning from Safeguarding Adults Reviews
- Ensures adults at risk are protected in line with the Care Act 2014

You can find more info, policies, guidance and resources on the NYSAB website:

<https://safeguardingadults.co.uk>

What is the Workforce Safeguarding Adults Champions Programme?

Champions sit within organisations and help NYSAB connect with frontline services, communities and teams so key safeguarding messages and guidance are shared.

The programme uses the knowledge and experience of staff and volunteers across North Yorkshire to help make adult safeguarding stronger everywhere.

What does being a Workforce Safeguarding Adults Champion mean?

Champions are colleagues who voluntarily help promote safeguarding practice and awareness throughout their organisation.

Champions will:

- Understand what adult safeguarding involves, including recognising different types of abuse or neglect.

- Promote confidence in identifying and reporting concerns.
- Share NYSAB newsletters, social media posts and key messages.
- Signpost people to support such as adult social care, health, and voluntary sector services.
- Listen to people's experiences and feed insights back into NYSAB.
- Promote a culture of learning through sharing good practice and reflecting on incidents, including Safeguarding Adults Reviews (SARs)

A Champion doesn't replace safeguarding leads or managers - they support and strengthen safeguarding culture from within teams.

Who can become a Champion?

The programme is open to anyone in North Yorkshire who may have contact with adults who could be at risk. This includes staff and volunteers in:

- Care providers
- Health services
- Fire, police, ambulance
- Voluntary and community groups
- Housing and tenancy support
- Advocacy
- Local government
- Jobcentre and DWP
- Colleges and adult education
- Libraries, leisure, retail and community settings

Benefits to organisations of having a champion.

Having a Champion helps organisations to:

- Meet their legal safeguarding duties
- Show how they meet inspection standards (for example CQC or Ofsted)
- Help staff feel more confident and able to deal with safeguarding concerns
- Spot issues early so harm can be prevented
- Encourage learning and improvement across the organisation
- Support staff with their ongoing training and development (CPD)

Suggested wording for Champions to say in team meetings

“I’ve recently become a Workforce Safeguarding Adults Champion. This means I’ll be helping our team stay up to date with safeguarding messages and best practice from the North Yorkshire Safeguarding Adults Board.

NYSAB is a statutory board under the Care Act 2014 that makes sure all organisations in North Yorkshire work together to protect adults with care and support needs.

My role isn’t about taking on safeguarding cases. It’s about helping us all stay confident in spotting concerns, knowing how to report them, sharing updates, and helping build a strong safeguarding culture across our service. I’ll share materials, learning and updates throughout the year, and I’m happy to chat if anyone wants to know more.”