

Workforce Safeguarding Adults Champions Programme

Role Description

Introduction

The Workforce Safeguarding Adults Champions programme aims to harness the experience and insight of individuals who work with adults who have or may have care and support needs.

Champions will be ideally placed to share essential safeguarding messages throughout their workplaces, services, and wider communities. Champions will play a key role in raising awareness, promoting access to relevant services, and circulating accurate, up to date information about adult safeguarding. They will also support local safeguarding efforts by signposting individuals to appropriate help and highlighting emerging concerns within their networks.

By becoming a Champion, you will play a vital role in creating safer environments, supporting colleagues, and helping to improve outcomes for adults at risk, making a real difference across our services and communities.

What Does It Mean to Be a Workforce Safeguarding Adults Champion?

A Workforce Safeguarding Adults Champion is someone based in North Yorkshire who voluntarily promotes adult safeguarding awareness and practice. They will:

1. Have a clear understanding of what adult safeguarding involves, including recognising the various forms of abuse or neglect and being able to spot signs that someone may be at risk.
2. Promote confidence in identifying safeguarding concerns and support colleagues, the people we support, their carers and the wider community on how to report safeguarding concerns.
3. Share NYSAB communications, including newsletters and social media with their networks.
4. Signpost people to local support services, including adult safeguarding teams, health, social care and voluntary agencies.
5. Listen to and encourage the voices of people we support and feed key insights back to NYSAB to help shape future approaches.
6. Promote a culture of continuous learning by sharing good practice and reflecting on incidents, near misses and Safeguarding Adults Reviews to improve safety.

Who Can Become a Workforce Safeguarding Adults Champion?

The programme is open to anyone working in North Yorkshire who may have contact with adults at risk, whether professionally, voluntarily, or informally. It is a flexible and inclusive role designed to spread awareness and improve how safeguarding messages are cascaded. Some example sectors include (but are not limited to):

- Care providers, day centres, supported living services, domiciliary care providers
- Health trusts, GP surgeries, pharmacies, dental practices

- Fire, police, ambulance, military services
- Carers support groups
- Voluntary and community organisations, including faith-based groups
- Specialist support services and commissioned services
- Housing and tenancy support services
- Local government teams and departments
- Advocacy services
- Probation and rehabilitation services
- Jobcentre and DWP staff
- Colleges, adult education providers
- Staff in libraries, community centres, sports/leisure venues, banks and retail

How Workforce Safeguarding Adults Champion's Will Be Supported

Champions will receive regular ongoing communications and support, including:

- An introductory pack upon joining
- Updates on safeguarding policies and guidance
- Key findings from Safeguarding Adult Reviews
- Training opportunities
- A yearly online Safeguarding Champions forum
- Ways to develop and promote safeguarding within your setting

Benefits to Organisations of Workforce Safeguarding Adults Champions

Having Workforce Safeguarding Adults Champions within an organisation will bring significant benefits in embedding safeguarding culture. They will have direct access to and share key safeguarding messages and materials to raise awareness and improve practice. Having workforce champion in place will:

- Support the organisation in meeting statutory safeguarding duties and aligning with relevant inspection frameworks.
- Enhance workforce capability to deliver safe, high-quality care through safeguarding best practices.
- Contribute to individual and team professional development, including opportunities for Continuing Professional Development (CPD).
- Promotes a culture of learning and improvement in safeguarding adults across the workforce.

By signposting individuals to appropriate help, they will play a crucial role in early intervention and prevention.

How to Join the Programme

If you're interested or would like more information about becoming a Workforce Safeguarding Adults Champion, please get in touch with NYSAB by emailing: nysab@northyorks.gov.uk

Feel free to share this opportunity with colleagues and partners who may also be interested in supporting adult safeguarding across North Yorkshire.